



**GIVE.
SERVE.
GROW.**

Our commitment to
corporate social responsibility

SIDLEY
150 YEARS

TALENT. TEAMWORK. RESULTS.



Our Mission

We are dedicated to building stronger communities through partnerships and to providing our skills and resources to promote positive change. Our Corporate Social Responsibility Program enables us to create opportunities for our professionals to dedicate their talents to serving those in need.



Give

- Veterans
- Women entrepreneurs
- Families in the shelter system



Serve

- Literacy and education
- Food insecurity
- Local revitalization



Grow

- Forging community partnerships
- Facilitating change

Give

We support organizations that uplift women and families, honor veterans and advance the development of disadvantaged youth through charitable donations and sponsorships. Our Corporate Social Responsibility Program supports:

- Empowering underprivileged women entrepreneurs across the world through micro-lending to build successful businesses and reach their full potential
- Providing resources to active duty service men and women and supporting veterans who have returned home
- Assisting women and children in New York City's shelter system with targeted donations of clothing, school supplies and sports equipment
- Championing adult education and job readiness programs that provide thousands of unemployed and underemployed people with tools to find well-paying jobs

Through these programs, we give people the tools to better their own lives and communities.

“Our ongoing commitment to social progress and responsible practices is a vital part of the firm’s mission. At Sidley, we never lose sight of ourselves as members of the communities in which we work, and our lawyers and staff demonstrate this by giving back to those in need and helping these communities thrive.”

— MICHAEL J. SCHMIDTBERGER,
MANAGING PARTNER, NEW YORK





Serve

Sidley provides a multitude of opportunities for our professionals to get involved in service projects. These include pro bono work, volunteer initiatives and employee engagement activities. By supporting hands-on service projects, we aim to help transform local and global communities.

Pro Bono

We have maintained a long-standing commitment to providing high-quality legal support to the underrepresented and underserved. In 2015, the Pro Bono Institute (PBI) presented Sidley with its 2015 John H. Pickering Award. This award is presented annually to a law firm that has demonstrated outstanding commitment to pro bono service. In 2015, Sidley's lawyers and staff devoted more than 100,000 hours to pro bono projects. Additionally, 2015 marked the tenth anniversary of our first firmwide pro bono initiative, the Capital Litigation Project. The Project was founded in response to a call for help from the American Bar Association's Death Penalty Representation Project on behalf of inmates on Alabama's death row.

Since 2005, we have established three additional pro bono initiatives. The Political Asylum and Immigrants' Rights Project offers counsel to indigent asylum-seekers and immigrant women and children who have suffered violence or abuse. The Veterans Benefits Project provides assistance to veterans, military service members and military families in partnership with the National Veterans Legal Services Program and other veterans organizations around the country. The Africa & Asia Agricultural Enterprise Program harnesses the strategic and technical knowledge of Sidley's team to support social-impact driven agriculture-related enterprises and the development of non-governmental organizations (NGOs) in Africa and Asia.

These firmwide pro bono initiatives present a comprehensive global service agenda to complement the individual causes—including fair housing and the defense of children, families and people with disabilities—championed by our lawyers and staff.



Volunteer Initiatives

We participate in a number of initiatives dedicated to volunteering and serving those in need. We regularly partner with clients on volunteer projects that aid the underserved in our community, including:

- Combating food insecurity for New York City families through volunteer efforts in food rescue programs and at local food pantries
- Promoting education for at-risk students by donating school supplies and reading to elementary school children through literacy promotion programs
- Assisting in recovery and revitalization projects in our neighborhoods, from routine cleanups in schools, parks and community centers to service in the wake of Hurricane Sandy and the September 11 terrorist attacks

Throughout the year, our lawyers and professional staff volunteer in numerous service initiatives, including our annual Sidley Service Day, Veterans Day and Summer Reading volunteer events, in conjunction with New York Cares. Additionally, we are proud of our regular volunteer events with other nonprofit organizations, including New York Common Pantry, Read Ahead, ENCORE Community Services and City Harvest.

In 2016, we celebrated the sixth anniversary of Sidley Service Day, our day-long event where lawyers and summer associates volunteer side by side for a full day of giving back to the community. As part of our commitment to enhance reading programs in New York City, for Sidley Service Day 2016, we focused on refurbishing the library at Public School 21 Crispus Attucks Elementary School in Brooklyn.

These initiatives embody our dedication to giving back to the community in which we do business.



Employee Engagement

Our lawyers and staff dedicate their time, skills and resources through their service on the boards of various nonprofit organizations. Some of the causes represented include:

- Working to end child abuse
- Improving literacy rates in New York City schools
- Supporting research for healthier aging and the treatment of age-related diseases
- Ensuring that visual and performance arts are available for people of all ages and socio-economic backgrounds
- Mentoring underrepresented minority youths

We are proud of our nonprofit board service for enabling us to leverage our talents and better serve our community.

“Our partnership with Sidley strengthens our organization and provides a valuable service to the community. From charitable donations to hosting and volunteering at a number of service events each year, the people at Sidley play an important role in helping New York Cares make a difference in the lives of New Yorkers.”

— GARY BAGLEY, EXECUTIVE DIRECTOR,
NEW YORK CARES

Grow

At Sidley, we believe our firm grows stronger when our lawyers and staff engage in service projects that enrich the lives of others and our communities. Our Corporate Social Responsibility Program encompasses creative ways to make valuable contributions to our employees, our clients and our world.





Contacts

Janet S. Zagorin

Client Services Officer

+1 212 839 8797

jzagorin@sidley.com

Stacy M. Rotner

Corporate Responsibility Director

+1 212 839 8734

srotner@sidley.com

About the Firm

Sidley Austin is a premier law firm with a practice highly attuned to the ever-changing international landscape. The firm has built a reputation for being an adviser for global business, with more than 1,900 lawyers in 20 offices worldwide. Sidley maintains a commitment to providing quality legal services and to offering advice in litigation, transactional and regulatory matters spanning virtually every area of law. The firm's lawyers have wide-reaching legal backgrounds and are dedicated to teamwork, collaboration and superior client services.

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150 YEARS

sidley.com

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MN-2211-06/16