

ENVIRONMENTAL SUSTAINABILITY

SIDLEY

At Sidley, we are committed to doing our part to ensure a sustainable future by conducting business in a responsible and mindful way that creates long-term value for our various internal and external stakeholders. We aim to minimize our impact on the environment by setting ambitious climate targets to reduce our carbon emissions, as well as by creating a more sustainable workplace and culture across our global firm. From routine but important acts — such as recycling paper and waste — to impactful legal and pro bono work that empowers businesses and social enterprises alike, sustainability is integral to our operations.

Among the top 5 U.S. law firms for responsible environmental sustainability activities — Lamp House Strategy (now part of Chambers and Partners) 2024

Our Sustainability Framework

To advance our sustainability efforts, we have organized the most salient environmental issues impacting our firm into a three-pillar framework: Legal Services, Global Business Operations, and Stakeholder Engagement. This framework is based on a materiality assessment and enables us to focus on areas where we can drive the greatest impact while communicating our progress in a structured and transparent way.



Legal Services

- ESG
- Pro Bono



Global Business Operations

- Energy
- Purchased goods and services
- Travel and commuting



Stakeholder Engagement

- Personnel
- Clients
- Community partners

Committed to a Brighter Future

Now more than ever, we remain focused on reducing our environmental impact and advancing long-term climate goals. In alignment with science-based targets, our ambition is to reach net-zero greenhouse gas (GHG) emissions across our operations and services by 2050. In the short term, we commit to reduce Scope 1, 2, and 3 GHG emissions 55% by 2030, against a 2019 baseline year.

To support and develop our efforts, Sidley is a member of the Legal Sustainability Network, a collaborative network of law firms and legal departments focused on advancing the benefits of environmental sustainability within the legal profession.

Our sustainability activities incorporate all levels and all areas of our firm, with ultimate oversight and involvement of the firm's leadership. From the operations team, to our leadership committees, to the actions of each employee, we encourage our lawyers and business professionals to consider how to integrate sustainability within their area of responsibility.

Accurate and comprehensive data are crucial for understanding and learning from our environmental impact. Since 2019, we have been calculating our carbon footprint annually and reporting the results to CDP, a widely recognized platform for measuring and understanding corporate environmental impacts.

Electricity consumption remains one of our most significant sources of emissions. As of 2022, we committed to sourcing 100% renewable electricity across our global real estate portfolio by matching our energy consumption from traditional sources with renewable energy credits.

We actively support carbon mitigation initiatives that extend beyond just modifying our own business operations and energy sources. For example, we purchase high-quality, jurisdictional REDD+ carbon credits to offset our Scope 1 emissions and Scope 2 purchased steam emissions. Together with our commitment to 100% renewable energy, these steps effectively make Sidley's direct operations carbon neutral.

As we continue to navigate the challenges of sustainability, we will embrace continuous improvement and explore new ways to make a positive impact on the world. We invite you to explore Sidley's Sustainability program and join us in our efforts to create a more sustainable future.

For more information, please visit: [sidley.com/sustainability](https://www.sidley.com/en/locations/offices)

Sidley's Climate Commitments:

2022: Became Effectively Carbon Neutral in Our Direct Operations

- Use 100% renewable electricity to power our offices and data centers
- Offset our Scope 1 emissions with high-quality, jurisdictional REDD+ carbon credits

2030: Reduce GHG Emissions by 55% Scope 1, 2, and 3 emissions

2050: Reach Net-Zero GHG Emissions

