

MAY 2025 – LONDON OFFICE

INCLUSION STATISTICS

SIDLEY

RESPONSE RATE

PARTNER	83.7% RESPONDED
ASSOCIATES & COUNSEL	99.3% RESPONDED
TRAINEES	100% RESPONDED
SUPPORT	100% RESPONDED
TOTAL	97.5% RESPONDED

SEXUAL ORIENTATION

PARTNER	6.1% LGBTQ+
ASSOCIATES & COUNSEL	7.2% LGBTQ+
TRAINEES	18.8% LGBTQ+
SUPPORT	3.4% LGBTQ+
TOTAL	6.5% LGBTQ+

GENDER

(Numbers for gender based on whole office
and not just for those that responded)

PARTNER	18.4% WOMEN
ASSOCIATES & COUNSEL	48.9% WOMEN
TRAINEES	56.3% WOMEN
SUPPORT	72.8% WOMEN
TOTAL	55.0% WOMEN

DIFFERENTLY-ABLED

PARTNER	6.1% YES
ASSOCIATES & COUNSEL	3.6% YES
TRAINEES	3.1% YES
SUPPORT	2.7% YES
TOTAL	3.5% YES

AGE (Numbers for age based on whole office and not just for those that responded)

PARTNER	0% 18-24	0% 25-34	49% 35-44	34.7% 45-54	16.3% 55-64	0% 65+
ASSOCIATES & COUNSEL	0.7% 18-24	73.4% 25-34	23% 35-44	2.2% 45-54	0.7% 55-64	0% 65+
TRAINEES	21.9% 18-24	75.0% 25-34	3.1% 35-44	0% 45-54	0% 55-64	0% 65+
SUPPORT	7.5% 18-24	34.7% 25-34	21.8% 35-44	23.1% 45-54	12.2% 55-64	0.7% 65+
TOTAL	5.2% 18-24	48.2% 25-34	24.3% 35-44	14.7% 45-54	7.4% 55-64	0.3% 65+

ETHNIC ORIGIN

PARTNER	10.2% ETHNIC MINORITY	6.1% ASIAN/BRITISH ASIAN	0% BLACK/BLACK BRITISH	2.0% CHINESE/CHINESE BRITISH
	63.3% WHITE	2% MIXED	0% OTHER	26.5% PREFER NOT TO SAY
ASSOCIATES & COUNSEL	27.3% ETHNIC MINORITY	12.2% ASIAN/BRITISH ASIAN	2.9% BLACK/BLACK BRITISH	8.6% CHINESE/CHINESE BRITISH
	56.8% WHITE	2.9% MIXED	0.7% OTHER	15.8% PREFER NOT TO SAY
TRAINEES	25% ETHNIC MINORITY	12.5% ASIAN/BRITISH ASIAN	9.4% BLACK/BLACK BRITISH	3.1% CHINESE/CHINESE BRITISH
	59.4% WHITE	0% MIXED	0% OTHER	15.6% PREFER NOT TO SAY
SUPPORT	14.3% ETHNIC MINORITY	2.0% ASIAN/BRITISH ASIAN	8.8% BLACK/BLACK BRITISH	2% CHINESE/CHINESE BRITISH
	70.7% WHITE	1.4% MIXED	0% OTHER	15% PREFER NOT TO SAY
TOTAL	19.6% ETHNIC MINORITY	7.4% ASIAN/BRITISH ASIAN	5.4% BLACK/BLACK BRITISH	4.6% CHINESE/CHINESE BRITISH
	63.5% WHITE	1.9% MIXED	0.3% OTHER	16.9% PREFER NOT TO SAY

RELIGION

PARTNER	0% BUDDHIST	40.8% CHRISTIAN	2% HINDU	4.1% JEWISH
	4.1% SIKH	0.0% MUSLIM	20.4% NO RELIGION	28.6% PREFER NOT TO SAY
ASSOCIATES & COUNSEL	2.2% BUDDHIST	25.2% CHRISTIAN	2.2% HINDU	2.9% JEWISH
	0.0% SIKH	3.6% MUSLIM	41.7% NO RELIGION	22.3% PREFER NOT TO SAY
TRAINEES	3.1% BUDDHIST	28.1% CHRISTIAN	3.1% HINDU	0% JEWISH
	3.1% SIKH	0% MUSLIM	37.5% NO RELIGION	25% PREFER NOT TO SAY
SUPPORT	0% BUDDHIST	36.7% CHRISTIAN	0.0% HINDU	2.0% JEWISH
	0% SIKH	2.7% MUSLIM	42.2% NO RELIGION	16.3% PREFER NOT TO SAY
TOTAL	1.1% BUDDHIST	32.2% CHRISTIAN	1.4% HINDU	2.5% JEWISH
	0.8% SIKH	2.5% MUSLIM	38.7% NO RELIGION	21% PREFER NOT TO SAY

SCHOOL

PARTNER	6.1% STATE SELECTIVE	20.4% STATE NON- SELECTIVE	24.5% INDEPENDENT	0% INDEPENDENT BURSARY	10.2% INTERNATIONAL	38.8% PREFER NOT TO SAY
ASSOCIATES & COUNSEL	10.8% STATE SELECTIVE	15.8% STATE NON- SELECTIVE	18% INDEPENDENT	1.4% INDEPENDENT BURSARY	27.3% INTERNATIONAL	26.6% PREFER NOT TO SAY
TRAINEES	9.4% STATE SELECTIVE	15.6% STATE NON- SELECTIVE	31.3% INDEPENDENT	3.1% INDEPENDENT BURSARY	28.1% INTERNATIONAL	12.5% PREFER NOT TO SAY
SUPPORT	15% STATE SELECTIVE	45.6% STATE NON- SELECTIVE	6.1% INDEPENDENT	0% INDEPENDENT BURSARY	12.2% INTERNATIONAL	21.1% PREFER NOT TO SAY
TOTAL	11.7% STATE SELECTIVE	28.3% STATE NON- SELECTIVE	15.3% INDEPENDENT	0.8% INDEPENDENT BURSARY	19.1% INTERNATIONAL	24.8% PREFER NOT TO SAY

FIRST GENERATION UNIVERSITY ATTENDEE

PARTNER	14.3% YES	59.2% PREFER NOT TO SAY
ASSOCIATES & COUNSEL	21.6% YES	33.1% PREFER NOT TO SAY
TRAINEES	28.1% YES	15.6% PREFER NOT TO SAY
SUPPORT	41.5% YES	35.4% PREFER NOT TO SAY
TOTAL	29.2% YES	36% PREFER NOT TO SAY

SIDLEY

Learn more at [sidley.com/inclusion](https://www.sidley.com/inclusion)