

JULY 2024 – LONDON OFFICE

# DIVERSITY STATISTICS

SIDLEY

## RESPONSE RATE

PARTNER	87% RESPONDED
ASSOCIATES & COUNSEL	99.2% RESPONDED
TRAINEES	100% RESPONDED
SUPPORT	99.3% RESPONDED
TOTAL	97.6% RESPONDED

## SEXUAL ORIENTATION

PARTNER	2.2% LGBTQ+
ASSOCIATES & COUNSEL	5.8% LGBTQ+
TRAINEES	19.4% LGBTQ+
SUPPORT	7.2% LGBTQ+
TOTAL	7.1% LGBTQ+

## GENDER

(Numbers for gender based on whole office  
and not just for those that responded)

PARTNER	19.6% WOMEN
ASSOCIATES & COUNSEL	48.8% WOMEN
TRAINEES	64.5% WOMEN
SUPPORT	69.6% WOMEN
TOTAL	54.8% WOMEN

## DIFFERENTLY-ABLED

PARTNER	6.5% YES
ASSOCIATES & COUNSEL	4.1% YES
TRAINEES	0% YES
SUPPORT	1.4% YES
TOTAL	3% YES

AGE (Numbers for age based on whole office and not just for those that responded)						
PARTNER	0% 18-24	2.2% 25-34	58.7% 35-44	26.1% 45-54	13% 55-64	0% 65+
ASSOCIATES & COUNSEL	0% 18-24	73.6% 25-34	22.3% 35-44	2.5% 45-54	1.7% 55-64	0% 65+
TRAINEES	35.5% 18-24	64.5% 25-34	0% 35-44	0% 45-54	0% 55-64	0% 65+
SUPPORT	6.5% 18-24	31.9% 25-34	22.5% 35-44	24.6% 45-54	13.8% 55-64	0.7% 65+
TOTAL	6% 18-24	45.8% 25-34	25.3% 35-44	14.6% 45-54	8.0% 55-64	0.3% 65+

ETHNIC ORIGIN				
PARTNER	6.5% ETHNIC MINORITY	4.3% ASIAN/BRITISH ASIAN	0% BLACK/BLACK BRITISH	2.2% CHINESE/CHINESE BRITISH
	67.4% WHITE	0% MIXED	0% OTHER	26.1% PREFER NOT TO SAY
ASSOCIATES & COUNSEL	30.6% ETHNIC MINORITY	17.4% ASIAN/BRITISH ASIAN	2.5% BLACK/BLACK BRITISH	7.4% CHINESE/CHINESE BRITISH
	59.5% WHITE	3.3% MIXED	0% OTHER	9.9% PREFER NOT TO SAY
TRAINEES	22.6% ETHNIC MINORITY	19.4% ASIAN/BRITISH ASIAN	0% BLACK/BLACK BRITISH	0% CHINESE/CHINESE BRITISH
	67.7% WHITE	3.2% MIXED	0% OTHER	9.7% PREFER NOT TO SAY
SUPPORT	13% ETHNIC MINORITY	0% ASIAN/BRITISH ASIAN	10.9% BLACK/BLACK BRITISH	0% CHINESE/CHINESE BRITISH
	66.7% WHITE	2.2% MIXED	0% OTHER	20.3% PREFER NOT TO SAY
TOTAL	19.3% ETHNIC MINORITY	8.6% ASIAN/BRITISH ASIAN	5.4% BLACK/BLACK BRITISH	3% CHINESE/CHINESE BRITISH
	64.3% WHITE	2.4% MIXED	0% OTHER	16.4% PREFER NOT TO SAY

RELIGION				
PARTNER	<b>0%</b> BUDDHIST	<b>43.5%</b> CHRISTIAN	<b>2.2%</b> HINDU	<b>2.2%</b> JEWISH
	<b>2.2%</b> SIKH	<b>2.2%</b> MUSLIM	<b>15.2%</b> NO RELIGION	<b>32.6%</b> PREFER NOT TO SAY
ASSOCIATES & COUNSEL	<b>2.5%</b> BUDDHIST	<b>24%</b> CHRISTIAN	<b>6.6%</b> HINDU	<b>3.3%</b> JEWISH
	<b>0.8%</b> SIKH	<b>2.5%</b> MUSLIM	<b>45.5%</b> NO RELIGION	<b>14.9%</b> PREFER NOT TO SAY
TRAINEES	<b>0%</b> BUDDHIST	<b>25.8%</b> CHRISTIAN	<b>6.5%</b> HINDU	<b>3.2%</b> JEWISH
	<b>0%</b> SIKH	<b>3.2%</b> MUSLIM	<b>38.7%</b> NO RELIGION	<b>22.6%</b> PREFER NOT TO SAY
SUPPORT	<b>0%</b> BUDDHIST	<b>35.5%</b> CHRISTIAN	<b>0.7%</b> HINDU	<b>1.4%</b> JEWISH
	<b>0%</b> SIKH	<b>1.4%</b> MUSLIM	<b>46.1%</b> NO RELIGION	<b>17.9%</b> PREFER NOT TO SAY
TOTAL	<b>0.9%</b> BUDDHIST	<b>31.5%</b> CHRISTIAN	<b>3.6%</b> HINDU	<b>2.4%</b> JEWISH
	<b>0.6%</b> SIKH	<b>2.1%</b> MUSLIM	<b>41.1%</b> NO RELIGION	<b>17.9%</b> PREFER NOT TO SAY

SCHOOL						
PARTNER	<b>6.5%</b> STATE SELECTIVE	<b>15.2%</b> STATE NON- SELECTIVE	<b>26.1%</b> INDEPENDENT	<b>0%</b> INDEPENDENT BURSARY	<b>10.9%</b> INTERNATIONAL	<b>41.3%</b> PREFER NOT TO SAY
ASSOCIATES & COUNSEL	<b>9.1%</b> STATE SELECTIVE	<b>19.8%</b> STATE NON- SELECTIVE	<b>19.8%</b> INDEPENDENT	<b>3.3%</b> INDEPENDENT BURSARY	<b>28.1%</b> INTERNATIONAL	<b>19.8%</b> PREFER NOT TO SAY
TRAINEES	<b>16.1%</b> STATE SELECTIVE	<b>12.9%</b> STATE NON- SELECTIVE	<b>25.8%</b> INDEPENDENT	<b>3.2%</b> INDEPENDENT BURSARY	<b>16.1%</b> INTERNATIONAL	<b>25.8%</b> PREFER NOT TO SAY
SUPPORT	<b>9.4%</b> STATE SELECTIVE	<b>49.3%</b> STATE NON- SELECTIVE	<b>7.2%</b> INDEPENDENT	<b>0%</b> INDEPENDENT BURSARY	<b>12.3%</b> INTERNATIONAL	<b>21.7%</b> PREFER NOT TO SAY
TOTAL	<b>9.5%</b> STATE SELECTIVE	<b>30.7%</b> STATE NON- SELECTIVE	<b>16.1%</b> INDEPENDENT	<b>1.5%</b> INDEPENDENT BURSARY	<b>18.2%</b> INTERNATIONAL	<b>24.1%</b> PREFER NOT TO SAY

FIRST GENERATION UNIVERSITY ATTENDEE		
PARTNER	<b>13%</b> YES	<b>65.2%</b> PREFER NOT TO SAY
ASSOCIATES & COUNSEL	<b>19.0%</b> YES	<b>44.6%</b> PREFER NOT TO SAY
TRAINEES	<b>35.5%</b> YES	<b>16.1%</b> PREFER NOT TO SAY
SUPPORT	<b>44.2%</b> YES	<b>37%</b> PREFER NOT TO SAY
TOTAL	<b>30.1%</b> YES	<b>41.7%</b> PREFER NOT TO SAY

**SIDLEY**

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