

Modern Slavery Act Statement

This statement is made on behalf of the London office of Sidley Austin LLP pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

The Modern Slavery Act 2015 (“the Act”) requires large commercial organisations doing business in the UK to take steps to ensure that slavery and human trafficking are not taking place in their own businesses or in any of their supply chains, and to publish statements on their websites setting out the steps they have taken.

Sidley Austin LLP is committed to the constant improvement of our practices to prevent slavery and human trafficking from occurring within our business and supply chain. We expect the same high standards of our suppliers.

Our Business and Supply Chains

At Sidley, we strive to build and retain the best possible personnel and supply chains to support and help grow our business.

Given the nature of our business and our relatively limited supply chains, we consider the risk of slavery or human trafficking occurring in our business or supply chain to be low.

Our supply chain primarily comprises providers of goods and services, such as stationery and office equipment, that allow our personnel to provide legal advice to our clients. We also work with other sophisticated suppliers of legal services, including law firms in other jurisdictions and barristers.

Our Policies

We expect every member of the Sidley team to act in a manner which promotes the development of a workplace which is free from discrimination or harassment of any kind and which complies with all applicable laws. Our policies reflect that expectation.

It is also our policy to engage with our supply chain to confirm that our suppliers are adhering to the same high standards. In particular, key suppliers must provide details of the corporate and social responsibility policies they have in place, including in respect of issues covered by the UK Modern Slavery Act.

With regard to Sidley personnel, our policy is to provide appropriate and relevant training. In particular, training will be provided for those with procurement responsibilities, so that they are able to assess the risks of modern slavery and human trafficking in our business and supply chains.

This statement, and the steps taken by Sidley Austin LLP to ensure that our business and supply chains are free from slavery and human trafficking and to ensure that we remain in compliance with the Act, are reviewed regularly and updated as necessary.

This statement has been approved by the London partnership, represented by **Thomas Thesing**, the Managing Partner for the London office of Sidley Austin LLP.

Tom Thesing

Thomas M. Thesing
Partner

This statement has been reviewed in consideration of Sidley's activities and business for the previous financial year by **John Casanova**, Compliance Officer for Legal Practice for the London office of Sidley Austin LLP.

John Casanova

John Casanova
Partner

Date: 26/05/2023